



BRINK'S

BRINK'S

SUSTAINABILITY

| 2025 |

Brink's Argentina

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Message from our General Manager

At Brink's, we have a clearly defined purpose: "Together, we build partnerships to secure commerce." This purpose goes beyond a simple statement, serving as a guiding framework for our decisions, our operations, and the way we create value for both our customers and society.

In 2025, in a context where the transformation of our business gained significant momentum, we maintained our focus on operating with discipline, strengthening our efficiency, and simplifying our way of working. The integration of Brink's Argentina and Brink's Chile, to form the South Cone cluster, shows this approach. This initiative will allow us to strengthen our operational capabilities and offer a more consistent, reliable, and higher-quality service.

Sustainability at Brink's is not an isolated initiative but rather an integral part of our daily management. It is materialized through the modernization of our services, the incorporation of innovation into our operations, and continuous progress in digitization processes. These advancements enable us to optimize efficiency, strengthen the reliability of our operations, and mitigate our environmental impact, thus fostering a more solid and resilient business model.

Our organization's performance is closely linked to our people. Protecting our employees, safeguarding the assets entrusted to us, and caring for the environment are fundamental principles that guide each of our actions. Acting with integrity and responsibility is essential to sustaining a safe, consistent, and long-lasting operation.

This commitment is also shown in the incorporation of new Sustainable Development Goals (SDGs) to which we contribute and in our adherence to UN Global Compact Argentina. These advances reinforce our responsibility to continue strengthening our management with a long-term perspective.

Our fourth Sustainability Document, presented as an addendum to the 2025 Sustainability Report of our Parent Company, summarizes the main achievements reached during the year.

Looking ahead, our priorities are clear: to operate with discipline, act with integrity, and continue building sustainable value for our customers, employees, and communities.

We invite you to explore the work carried out throughout 2025 in this document.



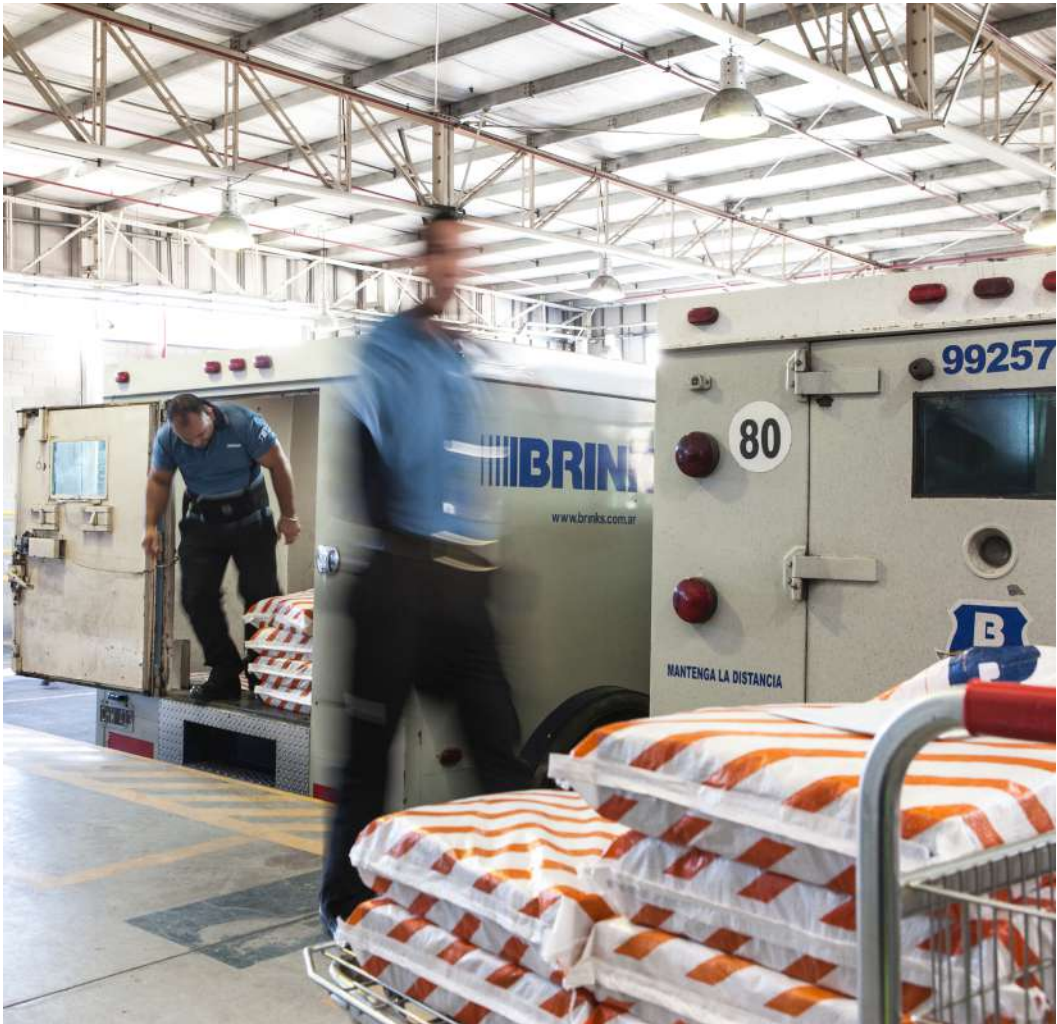
Ezequiel F. Sosa
General Manager

About this Document

As in previous years, this document is presented as an addendum to the 2025 Sustainability Report of our Parent Company. It covers the period from January 1st to December 31st, 2025, and considers operations of our Rabanal Plant, located in the Autonomous City of Buenos Aires, as well as those of the other branches established in different cities across the country.

For its preparation, we followed ESG criteria (Environmental, Social and Governance) and focused on the Sustainability Development Goals (SDGs) to which we contribute. In this edition, we also took as reference the Corporate Sustainability Policy, published during the current year, which applies to all Brink's operations and employees globally. This Policy is based on the Company's Sustainability strategy, which is aligned with four strategic pillars: Growth and Customer Loyalty, Innovation, Operational Excellence, and Talent Development.

To further deepen this approach, we have incorporated into these guidelines relevant topics arising from interactions with our customers and employees, while remaining aligned with our corporate values and purpose.



Our Corporate Purpose and Values

Together, we build partnerships to secure commerce



Partner for Customer Success
Deliver secure commerce solutions.



Win as Team Brink's
Unleash the power of our people.

Innovate to Grow
Drive innovation that creates value.



Run the Business Better
Operate with excellence and efficiency.

How We Work Together

We Drive Customer Success
We are passionate about being a trusted partner for the marketplace to create seamless and innovative solutions and exceptional experiences.

We Strive for Excellence
We deliver positive results by continuously improving on the way we operate, the solutions we build, and the services we provide.

We Protect
We prioritize the safety of our team members, protect our customers' assets, and strive to secure the future through a commitment to sustainability.

We Work Together
We respect and value our diverse backgrounds and succeed as one inclusive team.

We Do What's Right
We build trust by acting with integrity - we're honest, reliable, and take ownership for how we act.

01

BRINK'S ARGENTINA

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- › About Us
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About Us

Brink's Argentina is part of The Brink's Company (NYSE:BCO) and, year after year, we continue striving in our actions and advancing along the path of Sustainability, increasingly integrating it into our business strategy.

Our services include **cash-in-transit, money processing, comprehensive ATM services, international transportation of valuables** (Brink's Global Services), **secure cargo logistics** (Carga Segura), **corporate security** (Brink's Seguridad Corporativa), **transportation of high-value goods** (Brink's Logística), and **smart cash deposit devices** (Brink's Complete).

Beyond our traditional services, it is important to highlight that, during this year, the Company began undergoing a global transformation process. This process aims to generate efficiencies and adapt to an increasingly digitized world, always seeking to deliver operational excellence to our customers.

In this regard, we continue focusing on our **DRS** and **AMS** products, which not only provide innovation and technology but also allow us to reduce our environmental footprint and strengthen our positive social impact by ensuring cash availability for individuals and the retail sector.

This year, **two new facilities** started operating, one in **Caleta Olivia**, Province of Santa Cruz, and the second, **Planta Norte**, in Tigre, northern area of Greater Buenos Aires (GBA).



28-year operation
in the country



166-year experience
from our Parent Company



18 operational branches
across the country



+460 vehicles
(full fleet, armored and light vehicles)

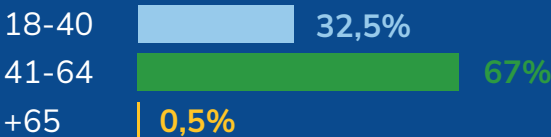
Presence at Country Level



Total Workforce



Age Group Breakdown



The figures are a historical, point-in-time snapshot as of December 31, 2025, reported for local transparency purposes and do not reflect targets, quotas, or any employment-decision criteria.

UN Global Compact Argentina

We believe translating our words and commitments into actions is what truly matters. For this reason, becoming members of UN Global Compact Argentina this year, is certainly a milestone we should highlight.

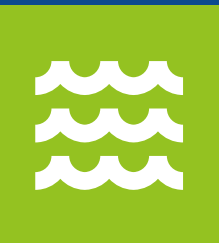
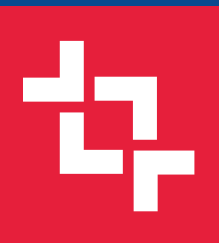
The UN Global Compact is the largest corporate sustainability initiative in the country and globally. In Argentina alone, it includes 900 participants and is present in 23 provinces. Through this initiative, we have committed to adopting the 10 UN Principles and, consequently, to supporting the purpose of contributing to the 2030 Agenda by performing actions that promote solutions and progress in this regard.

These commitments involve key areas such as Human Rights, Environmental Protection, and Anti-Corruption.



Network Argentina
WE SUPPORT

PRINCIPLES OF THE UN GLOBAL COMPACT

	Human Rights
	Labour
	Environment
	Anti-Corruption

02 ENVIRONMENTAL



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Key Aspects

As established in our Corporate Sustainability Policy, Brink's focuses its efforts on mitigating its environmental footprint through a comprehensive approach based on various strategic principles, mainly: route optimization, energy efficiency, greenhouse gas (GHG) emissions management, sustainable operations, and the strengthening of climate resilience.

As a secure logistics company, fuel consumption is intrinsically linked to our business strategy. In this regard, we promote the development and implementation of innovative products and services that contribute not only to its reduction, but also to the continuous improvement of operational efficiency as well as progress in digitization processes. Furthermore, it is important to highlight that, through the implementation of the Control Tower project, route optimization has

gained increasing relevance in our operations.

Additionally, electric power consumption represents another critical input within our facilities. In line with our environmental commitment, we have progressively incorporated clean energy technologies through the installation of solar panels, which allows us to decrease our dependence on fossil-fuel energy sources and reduce the resulting environmental impact.

Likewise, comprehensive waste management, particularly of waste of a contaminating nature such as plastics, oils, lubricants, and fuel derivatives, is a top-priority challenge. Within this framework, appropriate treatments are applied, together with recycling and reuse initiatives aimed at mitigating

their environmental footprint and promoting more responsible resource management.

Climate resilience is integrated into our processes with the aim of ensuring operational continuity of services in the face of adverse physical climate events, whose frequency and intensity have increased in recent years.

All these aspects are considered in the calculation and management of our GHG emissions, constituting a benchmark from which continuous

improvement initiatives are designed and implemented for their reduction. This process is supported by fostering an organizational culture based on employee awareness and commitment. Identifying critical factors within the operation is key to the development of effective solutions; therefore, initiatives focused on these challenges assume a strategic role within the organization.



Operating Footprint Reduction

Control Tower Project

Undoubtedly, one of the main aspects to consider regarding our environmental footprint is that generated by our fleet. Therefore, efficiency is key when designing actions that contribute to a positive outcome.

In this context, the main concept on which we focus is route optimization. This is achieved through the **Control Tower** project, in which the most efficient routes are designed to serve all our customers, generating a milder environmental impact without diminishing service level.

As a result, in 2025 a **16.3% reduction in overall fuel consumption** was achieved compared to 2024, which corresponds to a **41.95% reduction compared to 2022**, our base year. This reduction includes both types

of fuel used: diesel representing 93.6% and gasoline 6.4%.

Taking a broader perspective, this project was also extended to our regional branches. In the initial phase, 8 branches participated, with positive results in 5 of them, which represented a **2% reduction in fuel consumption**. In the remaining 3, the expected results have not yet been achieved, and additional branches still need to be included to obtain a comprehensive outcome; therefore, we will continue working towards this goal.

It is important to highlight that the aforementioned reduction is exclusively the result of efficiency improvements derived from the implementation of the **Control Tower Interior** project. In this first phase, the main change consisted in centralizing route planning, which

had previously been managed locally by each branch. Following its implementation, routing began to be carried out centrally by the project team, working jointly with local route planners.

Within this framework, the following actions were highlighted:

- Optimization of routes through the AXODIS system, enabling improved planning and resource use.
- Collaborative work between Control Tower (Buenos Aires and Córdoba) and branches, adding a more comprehensive and critical perspective on planning.
- Systematic identification of improvement opportunities arising from joint operational reviews.

- Implementation of feasible improvements tailored to each Branch.
- Establishment of a continuous process of operational review and improvement.

As the next phase of the project, progress will be made in the centralized monitoring of operations, which will further strengthen the detection of deviations and the implementation of continuous improvement activities.

16.3% reduction in overall fuel consumption was achieved compared to 2024

41.95% reduction compared to 2022, our base year.

Processing Room

As a result of the significant changes in the Argentine economic context over the recent years, a noticeable increase in the face value of banknotes in circulation has been observed. This phenomenon led to a 140% increase in the average banknote value during the period from January to December 2025.

Against this backdrop, a reduction in the number of processed bills, in terms of equivalent amount, was recorded. Based on these new operational dynamics, an opportunity to optimize the number of machines dedicated to the processing of valuables was identified. Consequently, and following a thorough analysis, the number of devices was adjusted to the current volume of operations.

As a result, a 22% reduction in the number of operational machines was achieved (2025 vs. 2024), which contributed to a year-on-year 2% electric power consumption decrease.

In addition, this improvement in energy efficiency generated positive internal impacts, including a reduction in noise pollution and an improvement in air quality, evidenced by lower particles-per-million (PPM) levels. These conditions foster a cleaner and safer working environment.

Taken together, these advances have a positive effect on the physical health and mental well-being of employees, while also enhancing concentration, increasing productivity, and facilitating communication within work teams.



“In the Operations Department, we understand that operational efficiencies and Sustainability are intrinsically intertwined. Sustainability is managed as a key vector of efficiency, productivity, and risk management. We continuously implement concrete operational improvements aimed at optimizing all types of waste reduction, energy and fuel consumption, emissions, critical supplies, and logistics efficiencies, incorporating sustainable criteria into the planning and execution of our processes.

Continuous improvement in resource management has a significant impact on our cost structure. Each efficiency-oriented initiative, globally standardized and proven, is assessed under a comprehensive approach that combines operational performance, service quality, sustainable value creation, and alignment with the company’s long-term objectives.”

Luciano Arditi
Operations Director

New Facilities

A landmark achievement was the opening of **Planta Norte** in Tigre in November of this year. With this plant, located closer to several of our customers, we managed to **reduce** the equivalent of **490 kilometers of daily travel** with no impact on the quality or frequency of services. This not only shortens travel times but also improves route efficiency. For this reason and considering only the last two months of 2025 in which the plant was operational, a tendency towards fuel reduction could be observed, in addition to reduced exposure to traffic incidents and street security risks. It is also worth highlighting that this plant is staffed by employees who reside in its vicinity, thereby improving their quality of life by reducing commuting time to our Rabanal plant by up to 3 hours per day, in addition to personal savings in fuel and transportation costs.



The **Caleta Olivia Plant**, which supports the country's mining industry also started operations. This facility, covering more than 8,000 square meters, specializes in the reception and customs clearance of gold material from mining deposits located in the Province of Santa Cruz. The closer proximity to these deposits allows for a reduction in kilometers travelled by transport vehicles to the plant. Additionally, a Brink's Seguridad Corporativa office was established within the same complex. In this way, we support the sustainable development of the community by generating local employment, while providing safe and innovative logistics solutions for our customers.



Energy Efficiency

With a focus on improving the efficiency of electric power use, various works were carried out that were made possible by an increase in investment allocated to environmental preservation measures. This resulted in an **increase of 1201% in electricity generated from clean energy sources compared to 2024.**

Rabanal Plant (Buenos Aires):

- ✓ Installation of solar panels and solar thermal collectors
- ✓ Replacement of ventilation equipment in the Processing area
- ✓ Renewal of the VRF (Variable Refrigerant Flow) system in the office sector

Olavarría Plant:

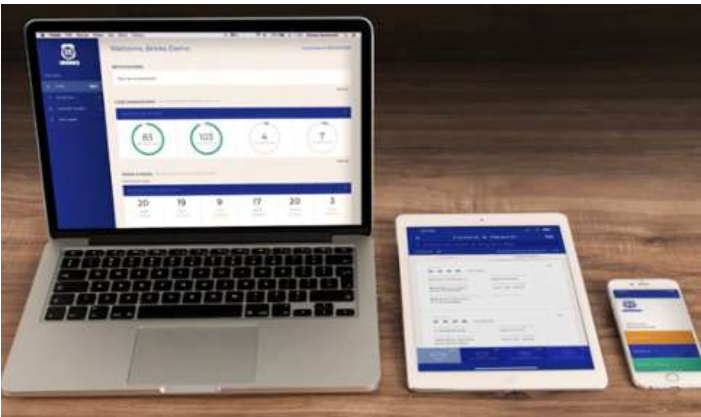
- ✓ Installation of solar panels and solar thermal collectors

As a result of these actions, reductions in operational costs were achieved, along with improvements in overall system performance, optimization of energy consumption, and an extension and protection of equipment useful life.



Sustainability in the Business Strategy

Brink's has focused on offering new technologically innovative products that promote a reduction in the logistics footprint, contribute to operational efficiency, and improve our corporate customers' cash flow. Between 2024 and 2025, we converted customers from our traditional CIT service to advanced digitization solutions for retail and ATM managed services, optimizing fuel consumption through efficiency applied to our logistics network.



DIGITAL RETAIL SOLUTIONS (DRS):

This model enables customers to have a quicker access to funds resulting from their operations in their bank accounts, simplifying the complete process flow behind cash management. This translates into a more efficient use of our armored vehicle fleet, thereby reducing fuel consumption.

ATM MANAGED SERVICES (AMS):

Under this solution model, we provide our customers with improved prediction and decision-making tools for the supply and comprehensive maintenance of their ATM networks, reducing fuel consumption throughout the supply chain by minimizing the number of visits and technical service calls required. It also carries a significant positive social impact, by making cash readily available to consumers, thus enabling everyday commercial transactions.

LOGISTICS SERVICES – BRINKS Go:

To support our customers' need to transport sensitive and valuable goods safely, we continue to grow the BRINKS Go business unit, which uses vehicles of varying sizes and capacities, providing versatility to match our customers' requirements. With this solution, the need for escort vehicles is also eliminated, reducing fuel consumption throughout the customer's supply chain.

Resilience Building

Physical Climate Risks

Climate Change must be addressed not only by looking outward, our impact on the environment, but also by examining the ways in which adverse physical climate events can affect our operations. Also, by identifying which aspects we should reinforce and develop in order to guarantee service levels. In this regard, protocols are implemented and actions taken to assess climate risks and design solutions for safety and operational continuity, with a focus on protecting people and assets.

Protocols for Adverse Climate Risks

A monitoring process was carried out covering relevant climate events, with the aim of assessing their risks and potential impact on branch operations. This review identified the following:

- Flooding events
- Wildfires
- Extreme heat waves
- Events distributed across various provinces

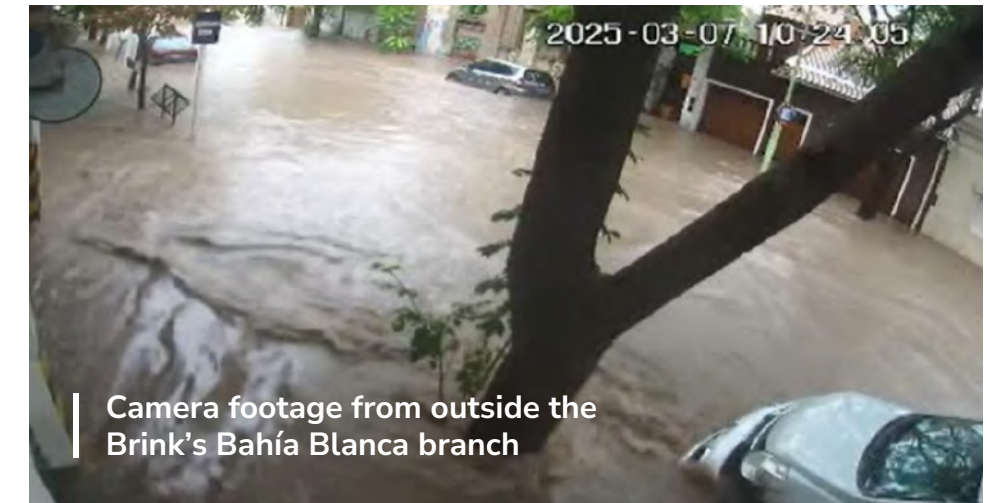
The purpose of this task was to:

- Establish a territorial framework for climate risk
- Identify areas with higher exposure levels
- Provide information to support business planning and operational continuity

Support Systems and Capacity to Divert Operations to Other Branches

In the event of necessity, operations can be diverted to previously defined alternative branches. This framework enables to:

- Maintain active service in the face of contingencies
- Reduce operational impact of external events
- Guarantee operational traceability



Contingency Management – Bahía Blanca Case

In March 2025, the Bahía Blanca branch was affected by extreme flooding, this situation required operational contingency management. The outcomes were as follows:

- The branch resumed operations within 96 hours
- There was no impact on personnel
- There was no impact on valuables
- Operations were diverted to Olavarría and Mar del Plata branches, in accordance with business continuity plans

This event constitutes the main documented precedent for the management of an adverse climate event. During the incident, approximately **290 mm of rainfall occurred within a mere 12 hours**, equivalent to the average precipitation recorded over a 6-month period. In view of the outcomes described, we consider this a concrete example demonstrating the effectiveness of our operational contingency plan.

“We acknowledge that safeguarding people and ensuring operational continuity is a key responsibility for the sustainable development of the business. Safety goes beyond incident prevention and becomes naturally integrated into logistics, planning, and daily decision-making. Working in an orderly and responsible manner in the face of risks strengthens trust, improves management quality, and contributes to a more robust and predictable operation. The preventive management of operational risks also has a direct impact on environmental stewardship. Anticipating critical events, planning responses to unforeseen situations, and optimizing processes allows us to reduce losses, prevent damage, and act with greater responsibility when confronted with climate-related or environmental contingencies. Prevention and operational efficiency are, in this sense, concrete tools for minimizing undesired impacts. The primary focus of our work is to protect people. Creating safe working environments, promoting responsible habits, and strengthening ongoing training helps protect the physical and emotional health of all members of the organization. Safe operation and sound risk management reduce accidents, foster well-being, and reinforce a culture in which safety is a shared value. We also promote fair and inclusive practices inside our department, ensuring that all individuals have equal conditions of protection and respect. Fostering equity, preventing situations of violence or discrimination, and guaranteeing clear and transparent processes are fundamental aspects of our contribution. Safety also means caring for our teams from a human perspective, considering the diverse realities and needs of each individual. The integration of the different areas and the interaction of all business components results in a strengthened organization. Measuring, learning, and continuously improving helps us to make better decisions, act responsibly, and sustain coherent practices over time. It is our daily commitment to support the growth of the business in a responsible manner, understanding that a safe operation is the foundation for sustainable and lasting development.”



Alejandro Szafersztejn
Security Director

Information Security

As part of our focus on security and technological update, we implemented the migration of remote connectivity to Zscaler, replacing traditional solutions and extending this model to corporate browsing as well. This evolution strengthened our access controls, incorporated multi-factor authentication, and enhanced the protection of traffic and browsing for our users, contributing to a more secure, efficient operation aligned with global best practices.



Emissions Management and Related Initiatives

Regarding our emissions management, we calculated our **Carbon Footprint** for the fourth year in a row to keep record of the result of our reduction efforts. This calculation was carried out in accordance with GHG Protocol guidelines and using a calculation tool provided by the Undersecretariat of Environment of the Autonomous City of Buenos Aires. The result was a **12.5% reduction (2025 vs. 2024), and a 35% reduction as compared to 2022, our base year.**

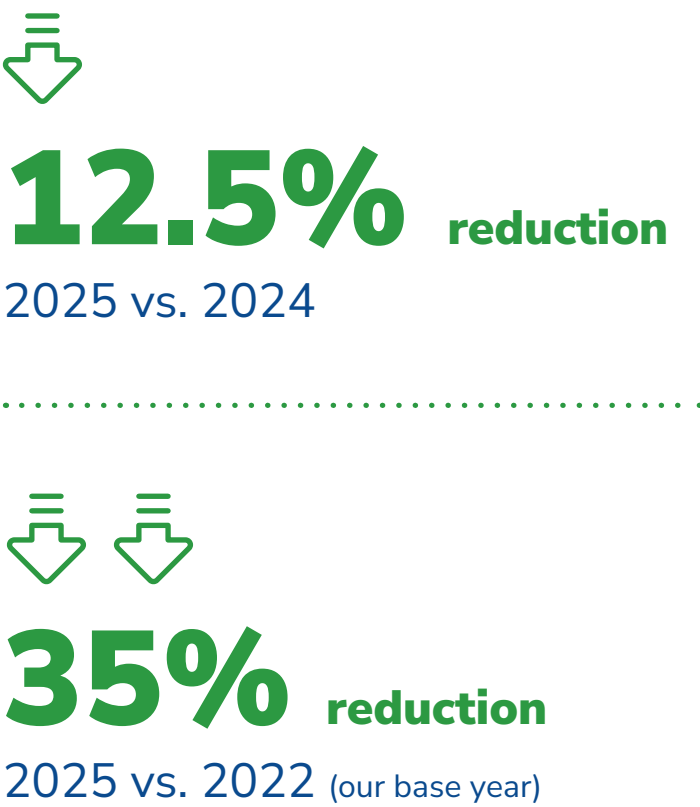
For this calculation, Scope 1, Scope 2, and, partially, Scope 3 were considered. In the latter case, we find our employees' business flights -which saw a significant increase especially due to flights to Chile, resulting from the creation of the new South Cone cluster-, cargo flights related to our Brink's Global Services (BGS) line of business, and waste management.

Waste management poses a significant challenge, given that nearly **300 tons** of waste were generated during the year. To address this issue, we continue to foster awareness among our employees and invite them to participate in primary segregation of waste at our own facilities. Work is also carried out in coordination with *Cooperativa Alelí* and *Fundación Garrahan* for the responsible collection and treatment of recyclable waste, while particular emphasis is placed on hazardous waste management, generated by our operations.

With respect to **WEEE** (Waste Electrical and Electronic Equipment), **1,568 kg** were generated during the year. These were sent to "Puro Scrap" a company involved in destruction and proper recycling activities. Additionally, they issued an official certificate stating their

commitment to responsible business development and environmental sustainability.

The Ecosellos Program (Ecoséal Program), in which we participated in previous years, has transitioned into the **Sello Verde Program** (Green Seal). This program is promoted by the Government of the City of Buenos Aires and has undergone modifications to its original certification parameters. During the year, we worked on the process of updating targets and drafting new objectives and action plans. In 2026, once these plans are submitted, we will undergo audits by the Undersecretariat of Environment, whose resolution will determine the achievement of Green Seal certifications in the areas of **Energy and Waste.**



Eco-Lean Program

We also continued with the **Eco-Lean initiative**. During this year, **131 A3 Projects** with environmental impact reduction were submitted, 12 of which involved joint actions with the community. Examples include reduction in energy consumption, installation of solar panels, waste reduction resulting from changes in packaging materials at airports, etc. Among the most notable projects, we can highlight those related to segregation of plastic waste in different districts. As a result of one of these projects, we received recognition from San Miguel de Tucumán Town Hall in the form of the **2025 Dr. Yolanda Ortiz Distinction** *“for commitment to environmental education, responsible waste management, and the construction of a more sustainable city.”* It is worth noting that this project had a direct positive impact on the community surrounding our Tucumán Branch.



Raising Awareness

Raising awareness serves as the foundation for identifying, detecting and therefore, changing our behavior with respect to environmental impact.

To deepen this commitment, various activities were carried out, some of them within the framework of “Earth Month.”

This period extended from World Water Day on March 22nd to International Earth Day on April 22nd. During this time, various videos on topics related to the efficient use of fuel, electricity, water, and other natural resources were recorded and shared internally, along with content on proper waste management and nutrition, with a focus on the environmental impact of livestock farming and agriculture. Themed group activities were also organized, and gifts were distributed to all employees to encourage the use of reusable items. Additionally, as a means of reinforcing and extending our message to the broader community, several of our trucks were fitted with graphics commemorating the occasion, and various publications were released both internally and externally.



03

SOCIAL



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People

Our employees are the basic pillars of our operations; their care and well-being are essential to guaranteeing the quality and continuity of the services we provide. In this regard, we promote a safe working environment that supports the professional development and growth of every member of the organization.

We also make available to our employees a comprehensive set of benefits designed to accompany them not only in the workplace but also in their personal lives, alongside training programs designed to strengthen and expand their competencies and knowledge.

With the aim of deepening this commitment, we promote initiatives that enable employees to channel their personal interests into concrete actions through Affinity Groups. In doing so, we contribute to generating a positive impact that extends beyond the organization, reaching various sectors of the community, particularly those in vulnerable situations.



Our Employees: Our Greatest Asset

We firmly believe that our employees are the driving force behind the development of our company. Therefore, we foster an environment in which they feel valued and can express their opinions.

In 2025, a new Survey was launched under the Employee Voice Program (EVP), a tool defined at global level to assess employee experience and engagement. This program enables the collection and analysis of real-time feedback, facilitating the implementation of action plans oriented towards continuous improvement.

The EVP assesses employee engagement at various stages of the employment lifecycle through three main surveys: Annual Employee Engagement Survey, Onboarding Survey, and Exit Survey.



The first edition of the Employee Engagement Survey was conducted in September 2025, with the participation of non-unionized employees, yielding notable results.

The highest-rated factors were Management Support and Freedom of Opinions, showing an organizational culture that promotes open communication and the exchange of ideas. This high level of qualitative participation, evidenced by the volume of comments received, enriched the analysis and understanding of the results.

At the sub-factor level, Interest, Team and Manager were highlighted, indicating a collaborative working environment with a focus on

learning, active listening, and the generation of ideas. These results reveal a healthy culture that values diversity of opinion and fosters collective growth.

As areas for improvement, the following aspects were identified:

- Communication
- Well-being and Recognition
- Growth and Leadership

These results underscore the need to strengthen the clarity and transparency of formal communications, to drive initiatives that reinforce the sense of belonging through the employee experience, and to consolidate the role of leadership to facilitate the cultural transformation process.

In line with these findings, the organization will continue working on the design and implementation of concrete actions that address these opportunities, with a focus on further strengthening a people-centered culture.



At the global level, various initiatives were implemented focused on providing information, fostering talks on business strategy, and promoting the professional development of employees.

Through the integration of technology, data, and global processes, we can now operate in a more agile, consistent, and innovative manner across an organization which is present in 51 countries, also reinforcing our purpose of building partnerships to secure commerce.

In this framework, **Workday's** implementation poses a concrete example of how digital transformation can translate into a better experience for people, by promoting simpler and more standardized processes, greater access to information, tools that support collaboration, development, and a more informed decision-making process. This evolution contributes to advancing the business strategy, strengthening our organizational capabilities, and continuing to build a global culture focused on people, innovation, and continuous improvement.

Driving transformation at Brink's also means helping each employee clearly understand where we are headed, what our purpose is, and which behaviors we expect to strengthen in our culture.

In this context, **Learning Maps** was a key initiative in supporting such process, offering introductory and interactive sessions to present the new business strategy, our purpose, and our values, while also encouraging conversation and reflection on their impact in everyday work.



It enabled the reinforcement of four key dimensions: understanding the company's strategy and objectives, reviewing the behaviors associated with the new values, analyzing the impact on stakeholders, and reflecting on how all of this translates into daily work at Brink's.

Key highlights:

- Strategy, purpose, and values communicated in a clear and participatory manner.
- Cultural behaviors brought into everyday practice.
- Transformation supported by innovation, technology, and a global perspective.
- Greater alignment as to culture, business, and employee experience.

LEARNING MAPS DATA



Occupational Health & Safety

The health and safety of employees and, as a direct consequence, operational continuity, are critical to our business. Therefore, care, training and awareness-raising are matters of particular importance at Brink's.

During the year, **1,392 hours of training** were delivered, reaching **1,183 individuals**. This represents an **increase of 40% and 24% respectively, compared to 2024**.

The main topics covered were the following:

- CPR/AED with Virtual Reality
- First Aid
- Evacuation Drills
- Emergency Drills
- Manual-load Handling
- Accident Prevention
- Safe Return to Work
- Defensive Driving / Safe and Responsible Driving
- Health & Safety Induction / General Risks / Waste Segregation / Environmental Policy



Prevention and Health Promotion

Brink's carried out specific prevention and awareness-raising actions focused on breast cancer and prostate cancer, promoting self-care and the importance of regular medical check-ups.

Within the framework of **Pink October**, a campaign was developed to raise awareness about the early detection of breast cancer. The initiative provided an opportunity for a close and humane dialogue in which different speakers shared personal experiences of living with it, and supporting those affected by the disease, with a focus on emotions, lessons learnt, and the importance of comprehensive care. The activity was held both present and virtually, enabling broader reach to employees at other branches and on different shifts, as well as to family members and friends of employees. The campaign was also extended outside Brink's through 30 trucks that circulated with themed messages in the country's main cities under the slogan **"Get your check-ups done – You come first."**

During **Blue November**, an awareness campaign on prostate cancer and other male diseases was promoted. The action included themed messages on the company's trucks and talks organized by the in-company medical team, aimed at reinforcing the importance of prevention, regular check-ups, and personal care.

Both campaigns were accompanied by the initiative **"Request your medical prescription"**, which was designed to facilitate access to screening and check-ups through prescriptions issued by the in-company medical team. Thanks to this initiative, during the year 64 prescriptions were issued for annual female health check-ups, 42 for annual male health check-ups, and 93 for annual general health check-ups.

In addition, Brink's continued its **Annual Flu Vaccination Campaign**, achieving a vaccination rate of 54% of the total workforce during the year, as part of its commitment to health and disease prevention among its employee population.



Llegó la campaña de Vacunación Antigripal 2025

¡Ya podés vacunarte en la planta!

📅 Fechas y horarios

Lunes 14 de abril: 5 a 14 hs.
Martes 15 de abril: 12 a 20 hs
Miércoles 16 de abril: 18 a 23 hs

📍 Lugar

Sala de descanso Transporte, frente al consultorio médico.

¿Qué vacuna se aplicará?

VACUNA ANTIGRIPAL TETRAVALENTE CEPA 2025

🩺

¡IMPORTANTE !!!
Para poder aplicarla, deben pasar al menos 15 días desde la aplicación de cualquier otra vacuna.

¿Tenes dudas o querés más información?

Contáctate con la Dra. Olga Jiménez
OJimenez@brinks.com.ar

??

¡Te esperamos para seguir cuidándonos juntos!

BRINKS

Juntos somos mejores

BRINKS

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Training

Training proves essential for employees' growth and professional development. Its aim is to strengthen their abilities and skills to consistently deliver a higher quality of service.

Training is organized into two broad groups, unionized and non-unionized staff, and following our policy schedules, it is established based on the needs of each department.

During this year, **2,398 hours of training** were delivered to non-unionized staff, representing an average of **5.42 hours per employee**. Of these courses, 79% were delivered internally and 21% were provided by external vendors.

The **Zoom In** program also continued, through which the various areas of our company are presented to employees. This program gives employees the opportunity to learn about the work other departments perform first-hand, as talks are delivered by those working in each area. As a result, greater understanding of the business is achieved, along with increased interaction between departments.

Participation:

 **+150** employees

 **7** Zoom In sessions:

- Process Improvement (Buenos Aires branch)
- Process Improvement (Interior branches)
- Work Cells
- Customer Service (Buenos Aires branch)
- Customer Service (Interior branches)
- Control Tower
- CIT

The **Finish High School Program** continued, offering our employees the opportunity to complete their secondary education. Classes are held on Saturdays over a period of three years at our facilities, and are delivered by an external supplier specialized in this field. This year, **21 employees graduated** and obtained their High School certificate with national validity, awarded by the General Directorate of Culture and Education of the Province of Buenos Aires.



Training for unionized employees is primarily focused on safety. Its target population includes ATM Technicians, Operational Investigators, Plant Security Guards, and Inspectors. They all complete theoretical and practical courses related to the safe use of firearms, video analysis, and legal specifications, with particular emphasis on sections of the Criminal Code of the Argentine Republic, relevant to the duties they perform.

Day Experience

At Brink’s, we open our doors to share experiences with young people. We believe that giving them the opportunity to have a first encounter with the professional world provides for discovering what their near future may hold, as well as the chance to resolve queries and questions that often help in the decision-making process.

In a new edition of the Day Experience initiative, **27 sons and daughters** of employees, currently in their first years of university studies or in their final year of high school, participated.

These sessions, which target young people between the ages of 18 and 23, are divided into two groups with different focuses. For those ending high school, priority is given to vocational guidance, with stress on the importance of pursuing university studies. For those already enrolled in higher education, the focus shifts to job searching, often for the first time, resume preparation, and advice on how to approach job interviews.

Participants are also invited to explore the various areas of the company and to speak with employees whose roles and/or professions are most closely aligned with their interests.

¡ÚLTIMOS DÍAS PARA INSCRIBIR A TU/S HIJO/AS!



Sigue la inscripción al *Brink's Day Experience*.

Es un programa que diseñamos para los hijos e hijas de los colaboradores de Brink's que tengan entre 18 y 23 años y estén cursando estudios terciarios o universitarios.

¿Ya conocés el programa?

¡Que tu hijo/a se inscriba acá!

¿Más info?

Mirá el archivo adjunto.

¡Los/as esperamos!





Brink's Experience – Internship Program

With the aim of expanding development opportunities for young people, during 2025 nine interns were admitted from the fields of Business Administration, IT, Industrial Engineering, and Marketing.

In the first stage of the program, which extends for a period of six months, participants are assigned an Operations area project, supported by a tutor and a Lean facilitator. During this initial phase, they receive training in Lean methodology, given that projects are developed under this approach, which is oriented towards process optimization and cost reduction.

Upon completion of this period, participants present their results and the extent of progress achieved in their projects to the company's Directors. To prepare for this task, specific training in effective oral presentations is provided, along with the time and support necessary to adequately prepare their presentations.

In the second phase, interns are assigned to areas more closely aligned with their academic background, such as IT, Strategic Planning, Accounting, or Commercial, thereby facilitating a more specialized professional experience.

The program has a total duration of one and a half years and, should vacancies suited to participants' profiles become available, the possibility of their incorporation into the organization as permanent employees is considered.

We regard this initiative as a highly enriching experience for young people, as it enables them to gain a comprehensive understanding of how an organization works, complement their academic training with practical experience, and access formal employment opportunities.



Employee Benefits

Benefits offered to our employees are designed to integrate professional and personal life, particularly during special moments in life when greater support is needed.

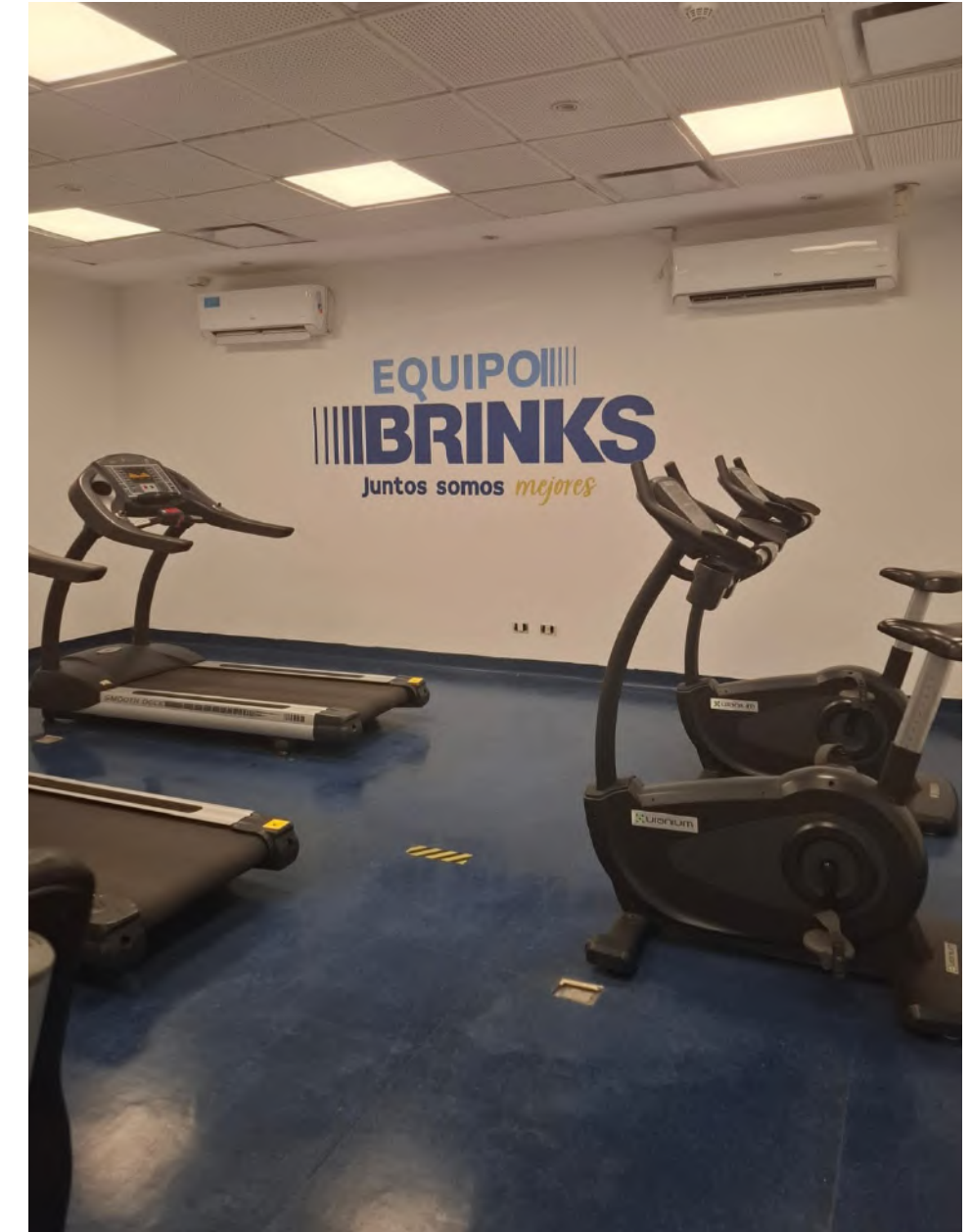
The **Gradual Return after Maternity Leave** benefit shows this commitment, with a **100% return rate** following parental leave. This benefit offers the option of returning to work for only 6 hours per day until the newborn's first birthday. It is further complemented by the **Lactation Room** located in our offices, a pleasant and quiet room where our employees have access to all necessary comforts and privacy. In this way, we promote breastfeeding and facilitate the return of mothers to their working schedules.

We understand that the arrival of a new family member is a moment to be cherished and requires shared time; for this reason, our **non-birthing parent leave** is extended to **7 days**, adding 5 days to the legally required minimum.

Furthermore, in line with our commitment to health, we offer the benefit of **extended private health care insurance covering the entire immediate family group.**

Other benefits oriented towards personal and family well-being include:

- **School supply kits** for children aged 2 to 12
- **Gifts for special occasions** such as birthdays, Father's Day, Mother's Day, Children's Day, Christmas, and birth
- **Discount platform** for training, wellness, and dining
- **Childcare reimbursement**
- **Gym at the Buenos Aires plant**
- **Subsidized cafeteria service at the Buenos Aires plant**
- **Recreational area**
- **Flexible working hours**



Affinity Groups

Affinity Groups are made up of employees who, driven by interest in various topics -mainly of social nature-, voluntarily engage to carry out activities and design initiatives with the aim of raising awareness, giving visibility to different situations, and helping others. These groups include the Volunteers' Group, the Women's Leadership Group, the LGBTIQ+ Group, and the People with Disabilities Group, all of which turn ideas into concrete actions.

 Volunteers' Group

Solidarity Corners: A Place for Giving

Solidarity Corners at Rabanal Plant serve as collection points for donations, primarily clothing, which are then distributed to those in need. This initiative also encompasses the logistics required to deliver donations to each designated location. During the year, donations received were focused on two specific causes: support for the Bahía Blanca community following the flooding event, and ongoing collaboration with Padre Facundo's Organization.

Blood Donation Campaign – A Day that Saves Lives

Together with the Garrahan Children's Hospital, one of the most important pediatric healthcare institutions in the country, we once again held our blood donation campaign. This activity takes place every year at our Buenos Aires plant and allows employees from different departments to donate. Some figures that fill us with pride:


39
employees
came forward to participate


35
employees
were able to donate blood


18
employees
donated for the first time


105
patients
were able to receive blood transfusions

Solidarity in Action – Bahía Blanca: Support Following the Flooding Event

In response to the flood that occurred in the city of Bahía Blanca, a solidarity collection was organized to support the community of that city. One of our branches is located there, and coordination between Rabanal Plant in the City of Buenos Aires and the local branch team was established to define needs and align efforts. Donations were delivered to National Security Forces in Bahía Blanca and to the “Desde el Alma” community kitchen in the Stella Maris neighborhood.



Solidarity Money Box: An Ongoing Contribution

The Solidarity Money Box is a permanent fundraising initiative that enables sustained support for institutions working with vulnerable communities. The funds are the result of voluntary contributions made by employees throughout the year and are allocated to the purchase of cleaning supplies and toiletries for the soup kitchen run by Padre Facundo, with whom we have collaborated since February 2024.

Christmas Collection: Christmas Eve for Everyone

To end the year, the group organizes the *Nochebuena para Todos* (Christmas Eve for Everyone) Christmas Collection, an initiative aimed at bringing food to families in need during this meaningful time of year. The session dedicated to assembling food boxes represents an opportunity for employees to actively participate in the year's charitable close.

This year, 20 boxes were assembled with the participation of approximately 100 employees who joined the initiative. This action takes place in the context of a shared breakfast that shows the joy generated by this communal occasion.



Collaboration with TECHO

Among other initiatives, we should also mention the one carried out each year in partnership with TECHO. TECHO is a civil organization that seeks to address the housing deficit arising from poverty or environmental crises. The activity is carried out jointly by young volunteers and residents of poor settlements.

For several years, Brink's Argentina has supported this cause by donating its collection and recounting services. This year the activity was held in the province of Tucumán, and through a coordinated effort between the branch and Buenos Aires, services were managed, contact with the organization was maintained, and all necessary procedures to carry out the activity were completed.

In this way, we reach different locations across the country, each with its own needs, contributing not only our services but also the collaborative spirit of the Brink's community.

Women's Leadership Group

We consider March as “**Women's Month.**” During this period, activities were promoted to encourage reflection, participation, and commitment to equity, based on the globally proposed theme: **#AccelerateAction.** Under this statement, various initiatives were designed to highlight **diversity**, bridge gaps, and raise awareness. Content was shared inviting to reflect on the role of women in our society and in our company, and an online dialogue session was held with prominent participants from various Latin American countries, attracting **over 100 Brink's Latam employees.** Employees from Argentina, Chile, Colombia, and Mexico participated, and we were honored to have Paz García from UN Women as an external guest. The conversation focused on what kind of world we will leave to our children, acknowledging the value of our capacity for action to build the world we envision.

LGBTIQ+ Group

The LGBTIQ+ affinity group organized a special activity: the dialogue session “Be yourself, be heard,” launched from Argentina and promoted throughout Latin America.

The event aimed to give visibility to the inclusion experiences of LGBTIQ+ community members through personal accounts shared by employees. This framework enabled sharing personal experiences, both from members of the community and from allies, ranging from the challenges they faced in their journey of self-acceptance to what being part of our organization means to them today.

Approximately 70 people attended the event, with the presence of employees from other countries in the region.

We also continue being members of **Pride Connection**, with our representative serving on the General Committee and the Events Committee.



Affinity Groups Leaders

Recognition

Outstanding Recounter and Coordinator Program

At Brink's Argentina, our vision is clear: we aim to lead the industry and to deliver excellent services to our customers. In this context, Money Processing is considered as one of the essential pillars of our value proposition, where quality and transparency are crucial to sustaining growth and strengthening our market position.

Within this framework, the Outstanding Recounter Program (ORP) has been developed. This initiative has consistently contributed to guaranteeing operational excellence while strengthening customer trust. Since 2009, the program has become a symbol of our strong commitment to quality transparency, and reliability. The main indicator used to assess quality and effectiveness is the Weighted Process Quality Index (IPCP, *for its initials in Spanish*). In addition, with the aim of extending its scope and enhancing professional standards, the Outstanding Coordinator Program (OCP) was subsequently introduced, designed

to strengthen the competencies of middle management and promote higher performance standards.

The primary objective of the Outstanding Recounter and Coordinator Program (ORCP) is to weigh quality in processes performed by recounters and coordinators, promoting and recognizing excellent performance at national level. The assessment model is based on a structured approach that analyses key aspects of the process through the assignment of numerical values, enabling comparison with pre-established standards. The ORCP follows a precise methodology in which the final score is determined based on five indicators: safety, order and cleanliness, clothing, procedure compliance, and recounting pace. It also promotes the strengthening of work teams and the standardization of processes, contributing to greater operational efficiency.



Outstanding Recounters



Outstanding Coordinator

At the close of each year, a ranking is compiled based on the weighted sum of scores obtained across the five evaluation criteria. Outstanding recounters are hence recognized and awarded, and those with the highest performance levels are invited to participate in the awards ceremony held at the Buenos Aires Branch. Award recipients are offered a trip that includes the ceremony, social and recreational activities, and the formal prize giving ceremony.

With more than a decade of evolution and under the supervision of the Quality & Process Improvement team, these programs not only recognize outstanding performance but also ensure consistent levels of quality and throughput across all processing facilities at country level. They also focus on identifying opportunities for improvement in money recounting operations, analyzing procedures, and proposing initiatives aimed at increasing efficiency and service quality. Through the application of specific management methodologies, such as Lean Manufacturing, the team works in close coordination with recounters and coordinators to optimize performance and precision in each process.

 2025 Awards

During 2025, 30 recounters from various branches across the country were recognized, including those in Mar del Plata, Tucumán, Córdoba, Mendoza, and Buenos Aires. Under the OCP framework, 6 coordinators were also distinguished for their outstanding performance, representing the branches of Mendoza, Córdoba, and Buenos Aires.

LEAN Awards

Within the framework of LEAN methodology, recognition is given to those who perform the best A3 projects throughout the year. Awards ceremonies are held on a quarterly basis, and the winning projects are selected based on criteria such as savings, scalability, innovation, problem complexity, improvements achieved, and impact. In the specific case of Eco-Lean, projects that identify and address issues with environmental impact, the three Rs (Reduce, Reuse, Recycle) are also considered.

This year, a new concept was introduced: Teamwork. This aims to drive collaborative work among individuals from different departments, generating joint contributions from diverse specializations in addressing a specific issue.

The award categories are divided into Emerald (small improvements that generate major impact), Ruby (significant improvements sustained over time), Eco-Lean (sustainable solutions with a focus on environmental care), and Teamwork (collaborative projects aligned with our value of “We Work Together”). Finally, the Diamond category recognizes the best A3 project of the year.

In this way, we continue to build a sustainable Lean culture.



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GOVERNANCE

CONTENTS

› Governance

Governance

The Governance pillar is briefly referenced to avoid duplication, as we follow guidelines, codes, and policies defined by The Brink's Company.

Brink's Argentina adheres to global policies on business ethics and conduct, including anti-corruption, money laundering and terrorist financing prevention. We also comply with all relevant training and communication requirements.

To learn about these policies, codes, and the Corporate Sustainability Report, please visit the following link: <https://us.brinks.com>





Prepared by the Sustainability Team