

SUSTAINABILITY

BRINK'S ARGENTINA 2022

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Message from Our General Manager

This year Brink's celebrates its 25th Anniversary in Argentina and, during all this time, we grew together with different stakeholders. We also evolved and adapted, beyond market needs, making ourselves accountable for the environmental and social impact of our operation.

For this reason, we believe this is a timely occasion to issue our First Sustainability Report which provides a formal framework to related initiatives we have been implementing, not only from a corporate standpoint, but also from actions taken by our employees to transform Brink's based on the Environmental, Social and Governance standards.

At Brink's we understand we are part of an irreversible change, which comprises concrete actions, and that regardless of how much or how little we do, we will have a positive impact which will prove fundamental for generations to come. We understand sustainability not as a cost, but as an investment and an essential part of who we are.



Ezequiel F. Sosa
General Manager



01. Brink's Argentina

Brink's Argentina forms part of The Brink's Company (NYSE:BCO) and, as such, shares the integration of Sustainability into its corporate strategy.

Our operation in the country started 25 years ago, we currently hold 16 operating branches, 2200 employees and over 350 vehicles.

We provide cash-in-transit services, money processing, overall ATM services and international transportation of valuables (Brink's Global Services), secure cargo logistics (Secure Cargo), intelligent safe services (Brink's Complete) and corporate security (Brink's Seguridad Corporativa).

Likewise, we are working to increasingly offer services to match our customers' needs, this will allow for a more efficient vaulting and transportation service.

Sustainable Development Goals

In line with Brink's global goals, we submit our first Sustainability Report. In this report, we share the priorities which guide our work and that stem from four of the Sustainable Development Goals (SDGs) defined by the United Nations (UN): Climate Action (13), Good Health and Well-Being (3), Gender Equality (5) and Reduced Inequalities (10).



Though we focus on the four SDGs globally defined by Brink's, at Brink's Argentina we also carry out actions related to the following:



We invite you to learn more on the following pages.



02. Environmental

Brink's Argentina

Fuel, Energy and Natural Resources Management

Our actions are oriented towards making an efficient use of fuel, energy and natural resources with its resulting reduction in greenhouse gas (GHG) emissions.

- **New technological solution:** installation of 10 Brink's Box devices at a current customer. We obtain a reduction in the number of stops with its resulting saving in fuel, GHG emissions and kilometers traveled
- **Route Optimization:** definition of more efficient routes based on resources and services
 - Monthly reduction: 20,000 km traveled in Buenos Aires
- **Driver Behavior Campaign:** aimed at improving fleet driving methods (2021 vs. 2022):
 - Fuel savings: 10,000 l/year
 - Traffic accident reduction: 20%
- **Optimization of fleet preventive maintenance activities** with its resulting reduction in fuel, lubricants and spare-parts:
 - Lubricants reduction: 5260 l/year
 - Filter reduction: 886 units/year
- **Electric optimization on our fleet** through adjustments and changes on its technical design for electric energy reduction and extension of batteries' useful life
 - Batteries reduction 2021 vs. 2022: 114 units/year

Brink's Argentina

Fuel, Energy and Natural Resources Management

- **Acquisition of new fleet units with Diesel Euro 5 engines.** These engines, which make up 20% of the whole operating fleet, offer GHG emissions reduction
- **Automation of the air-conditioning, lighting and screens on/off systems** in common areas of our plant
- **Installation of card energy-saving switch systems** at meeting rooms
- **Installation of lighting motion sensors** at office kitchens and restrooms
 - All the above items represent 76.23% = 15825KW/month in electric power savings at the Buenos Aires plant
- **Installation of solar panels** to supply electric power to lighting devices in different areas, such as:
 - Armored truck parking area at the Buenos Aires plant: Savings 648KW/month
 - External areas of Interior Branches: Córdoba Branch: Savings 250KW/month; Santiago del Estero Branch: Savings 200KW/month and Salta Branch: 200KW/month
- **Rainwater collection** as resource for fire control or other non-potable uses of water
- **Paperless-oriented office:**
 - Reduction of +40.000 sheets of paper a year

Brink's Argentina

Waste Management

At Brink's Argentina we carry out waste management activities oriented towards the reduction, recycling, reuse and final disposal of non-recyclable waste. We manage plastic, solid and hazardous waste. In some cases, and following the principles of Circular Economy, we join social organizations which recycle our waste and return it to the market as new products to be reused. In this way, we also contribute with the possibility of dignified jobs for vulnerable sectors of our society.

In addition, we measure, reduce and treat hazardous waste with the aim of preventing land, air and water pollution.

Brink's Argentina

Waste Management

Recycling of plastic and wood waste (*Cooperativa Alelí* – Social Organization)

- Plastic waste monthly treated: 1000 Kg – Part is destroyed and compacted to be later sold to the plastic industry, a remaining part is reused internally for waste sorting processes
- Wood/pallet waste monthly treated: 1500 Kg – It is sold to logistics companies and some pallets are reused by the organization to palletize compacted plastic waste
- This social organization is self-managed, and the sale of plastic, wood and paper waste provides jobs to 170 people, from vulnerable sectors of society, known as collectors and recyclers

Recycling of polypropylene waste (Garrahan Children's Hospital Foundation) – The manufacture of different products from plastic bottle caps avoids the use of petroleum

Recycling of paper waste (Garrahan Children's Hospital Foundation) – With each ton of recycled paper 17 trees are saved, each one of these trees takes between 15 and 20 years to grow. When recycling paper we obtain a 70% water reduction, 45% energy reduction as well as pollution prevention

Brink's Argentina

Waste Management

- **Analysis of waste liquid** drained to the rainwater drainage network
- **Analysis of groundwater** close to the fuel pump
- **Sorting, treatment and reuse of water from hydrocarbon-contaminated muds.** This water is used for vehicle wash and the sewage network
- **Waste sorting at Ecological Station**
 - Special/hazardous waste treated per year:
 - Liquid waste (motor oil): 25048 liters
 - Solid waste (lubricant filters, hydrocarbon-soaked rags, paint cans, etc.): 6034 kg
 - Muds (from fuel pump and vehicle wash): 4378 kg
- **Measurement of carbon monoxide emissions and noise impact assessment from our trucks**
- **Final disposal and treatment of WEEE** (Waste of Electrical and Electronic Equipment)
 - WEEE treated and subject to final disposal per year: 500Kg. This final disposal holds Environmental Certification issued by Srap & Rezagos Company



03. Social

Brink's Argentina

Good Health and Well-Being

As a company we understand that the good health and well-being of our employees are critical to the development of our business and to provide our customers with outstanding service. This became even more evident during the COVID-19 pandemic, which had its impact at all levels of society. With this in mind, we carried out different activities designed to protect life, build a sense of awareness and accompany our employees in different health-related matters.

Activities performed:

- **Health-related awareness talks with healthcare professionals of different specialties**
- **In-company MD**
- **Annual flu vaccine campaign for employees**
- **Blood donation campaign for the Garrahan Children's Hospital**

Brink's Argentina

Gender Equality

The Women's Leadership Forum was created. Its aim is to share good practices and metrics, report news and women's promotions to leadership positions, carry out interviews and organize talks with special guests. The main objective, with these initial activities, was to become a source of inspiration for women.

Activities performed:

- **Interviews to women holding leadership positions in our company and our customers'.**

Brink's Argentina

Reduced Inequalities

At Brink's Argentina we carry out activities oriented towards Reduced Inequalities. They address different topics which include purchases to triple-impact organizations and run by indigenous women; creation of Affinity Groups such as LGBTQ+, Volunteers and People with Disabilities with their corresponding activities and proposals; education and training for our employees and donation of our services to TECHO.

Activities performed:

- **Purchase of 2021 year-end gifts to Hilandería Warmi (B-Corp).** This organization is dedicated to the development of the Argentine Puna Region from a socioeconomic standpoint and through the sustainable use of the region's camelid and ovine resources. It is integrated by Coya women who work for the development of their region based on training and entrepreneurship.
- **Purchase of 2022 year-end gifts to Fundación Niwok.** This triple-impact organization promotes the empowerment of the Wichí communities by fostering their work and promoting their self-management. Weaving the *chaguar* fibre is an exclusive task of the Wichí women, men help by carrying it. The pieces produced are their source of livelihood.
- **Creation of the LGBTQ+ Affinity Group:** Its aim is to promote good practices in order to guarantee an inclusive work environment with an eye to equal opportunities. Also, regard to talent, fair work practices and respect for the individual as key over any difference in nationality, color, religion or sexual preference.
 - Awareness workshops on several topics within the "BA Convive" framework of the City of Buenos Aires. Brink's obtained the "Diversity Commitment" certification.
 - Affiliation to Pride Connection Argentina

Brink's Argentina

Reduced Inequalities

- **Creation of the Volunteers Affinity Group:** Its aim is to design, plan and promote activities with the community by means of a group of volunteer employees.
 - Donations to social and education organizations
 - Recycling campaigns
 - Blood donation campaigns
- **Creation of the People with Disabilities Group:** Its aim is to inform, train and promote job opportunities for disabled people and share good practices.
 - Awareness talks with ASDRA (Down Syndrome Association of the Argentine Republic) and on inclusion of people with disabilities to the work environment
- **“Finish High School” Program:** In-company activity, provided by *Fundación Capacitarte*, for employees. Once they finish their studies, they obtain the High School degree.
- **Creation of the Online Campus** for our employees' continuous training
- **TECHO Argentina:** donation of our CIT and money processing services during the 2022 TECHO Money Collection Campaign. TECHO is a youth-led non-profit organization in Latin America and the Caribbean. Its main objective is the construction of emergency households in marginal settlements in order to improve their quality of life



Elaborated by: Brink's Argentina Sustainability Team